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## SOUTHAMPTON CITY COUNCIL

### MINUTES OF THE COUNCIL MEETING HELD ON 13 FEBRUARY 2013

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#### Present:

The Mayor, Councillor Burke  
The Sheriff, Councillor White  
Councillors Baillie, Barnes-Andrews, Mrs Blatchford, Bogle, Chaloner, Claisse, Cunio, Daunt, Fitzhenry, Furnell, Hannides, B Harris, L Harris, Kaur, Inglis, Jeffery, Keogh, Kolker, Laming, Letts, Lewzey, Lloyd, Mead, McEwing, Mintoff, Morrell, Moulton, Noon, Norris, Dr Paffey, Parnell, Payne, Pope, Rayment, Shields, Smith, Spicer, Stevens, Thomas, Thorpe, Tucker, Turner, Vassiliou, Vinson, Whitbread and Dr R Williams

#### 95. APOLOGIES

It was noted that no apologies for absence had been received.

#### 96. ANNOUNCEMENTS FROM THE MAYOR AND LEADER

##### Regional and National Union Learner Representative Award

On behalf of Members, the Mayor congratulated Dave Ross, local lead Union Learner Representative, on winning the Regional as well as the National Union Learner Representative award at the Union Learner Representative of the year awards ceremony. Dave had won the award for setting up a new learning centre for the community at City Depot. The Mayor informed Members that this was the second time that Dave had won the regional award.

#### 97. DEPUTATIONS, PETITIONS AND PUBLIC QUESTIONS

- (i) The Council received and noted a deputation from Josh Asker, Southampton Youth Fight for Jobs, concerning the effects of the budget on young people in the City;
- (ii) The Council received and noted a deputation from Ann MacGillivray, concerning a proposal to retain and improve the availability of Libraries as a community asset; and
- (iii) The Council received the following petition from Danielle Miller, Katherine Weidland, Jamie Mayer and Macaulay Pancaldi. As the petition contained over 1,500 signatures, under the Council's Procedure Rules, the petition was a qualifying petition and as it was related to the Council's budget proposals, it was debated at Council as part of the Council Tax Setting and Related Matters item under minute 98:

"We the undersigned, petition the Council to take another look at the 2013 – 14 Budget Proposal (Section C18) which aims to cease all services offered by Youth Support Services. We ask – for the benefit of the children and

young people of Southampton – that Southampton City Council make Youth Support and Play Services a priority for the City and re-evaluate the 2013 – 14 Budget in order to keep the services open. We want the Council to recognise the immediate and the long term Social and Economic benefits to children, young people and their families that are provided by professional Youth Support and Play in ‘Prevention and Inclusion’.

Without the Youth and Play Services:

- Social exclusion of vulnerable young people will increase
- Young people and children in deprived areas will have no safe place to play or socialise
- Unemployed young people in the City will find it harder to access employment or training, and have less opportunity to engage in positive activities
- Anti-Social Behaviour, Youth Crime and Gang-related activity will increase

We do not believe that voluntary and charitable organisations will be able to offer the same level of services that is on offer now, and to shut the services now will cost our City more both socially and economically, than the cost of the savings you are trying to make.

Your own documents show that these services reach thousands of children and young people in the City’s most deprived areas. As well as cutting vital support for children and young people who access the services now, the cuts are a false economy. By stopping preventative interventions now, more expensive services will be top-loaded, at a higher cost to the City in the long term.

Reconsider the Budget and make the well-being of all the children and young people in Southampton your priority.”

## 98. COUNCIL TAX SETTING AND RELATED MATTERS

(A) GENERAL FUND CAPITAL PROGRAMME 2012/13 TO 2015/16

(B) GENERAL FUND REVENUE BUDGET 2013/14 TO 2015/16

The reports of the Cabinet Member for Resources were submitted seeking approval to the updated Capital Programme for 2012/13 - 2015/16 together with the latest estimated overall financial position on the General Fund Revenue Budget for 2013/14 - 2015/16 and outlining the main issues that needed to be addressed in considering the Cabinet’s budget proposals. The recommendations therein as amended by Executive Budget Resolution 2013/14 to comprise the Executive’s budget proposals were moved by Councillor Letts and seconded by Councillor Williams (copies of reports circulated with agenda and appended to signed minutes and a copy of the amended Executive Budget resolution as circulated at the meeting attached as Appendix 1 to these minutes).

The Council agreed to suspend Council Procedure Rules 14.2, 14.4, 14.5, 14.6, 14.7, 14.8, 14.9 and 16.2:-

- (i) to enable the above items to be considered together;
- (ii) to enable any amendments to be proposed, seconded and considered at the same time;
- (iii) to enable any amendment to be re-introduced later into the meeting; and
- (iv) to revise the time allowed for speakers as follows:-

Movers of motions - 20 minutes

Seconders - 10 minutes

Other Speakers - 4 minutes

The Mayor informed Members that an amendment from the Labour Councillors Against the Cuts Group had been received. However, upon hearing from the Chief Financial Officer and the Monitoring Officer as to its ability to be moved, under the Council Procedure Rules, the Mayor ruled this out of order.

An altered amendment setting out the Liberal Democrat Group's budget proposals (Liberal Democrat Budget Resolution 2013/14) was moved by Councillor Vinson and seconded by Councillor Turner (copy attached as Appendix 2 to these minutes).

UPON BEING PUT TO THE VOTE THE LIBERAL DEMOCRAT GROUP'S PROPOSALS WERE DECLARED LOST.

UPON BEING PUT TO THE VOTE THE EXECUTIVE'S BUDGET PROPOSALS AS AMENDED WERE DECLARED CARRIED.

RESOLVED that the General Fund Capital Programme 2012/13 to 2015/16 and the General Fund Revenue Budget 2013/14 to 2015/16, as amended by Executive Budget Resolution 2013/14 (Appendix 1 to these minutes) be adopted.

#### 99. HOUSING REVENUE ACCOUNT BUDGET REPORT AND BUSINESS PLAN

The report of the Cabinet Member for Housing and Leisure Services was submitted setting out the Housing Revenue Account budget proposals and long term business plan (copy of report circulated with agenda and appended to signed minutes).

#### RESOLVED:

- (i) That the tenant representatives be thanked for their input to the capital and revenue budget setting process and their views as set out in the report be noted;
- (ii) That, with effect from the 1 April 2013, the current average weekly dwelling rent figure of £75.06 be increased by 4.62%, which equates to an average increase of £3.47 per week, and the following be approved to calculate this increase:
  - That the percentage increase applied to all dwelling rents should be 3.1%, equivalent to an increase of £2.33 per week; and
  - That the rent restructuring component of the increase should follow the arrangements agreed by Council in February 2012, giving an increase in average rent levels of 1.52% (£1.14 per week) and that it be noted the total

percentage increase in individual rents will vary according to the restructured rent of their property;

- (iii) That the following weekly service charges from 1 April 2013 based on a full cost recovery approach be noted:
- Digital TV £0.42 (unchanged from 2012/13)
  - Concierge £1.20 (unchanged from 2012/13)
  - Tower Block Wardens £4.97 (unchanged from 2012/13)
- (iv) That it be noted that the service charges in supported accommodation would not change from 1 April 2013 but that these will be reviewed, in consultation with tenants, with any changes taking effect later in 2013/14;
- (v) That subject to further consultation with tenants, the introduction of a new cleaning charge for walk up blocks of £0.91 per week be approved, the start date for which will be agreed with tenants;
- (vi) That it be noted that the charges for garages and parking spaces for 2013/14 would be increased by 2.6% in line with the increase in RPI used in the calculation of the increase in average rents;
- (vii) That the Housing Revenue Account Revenue Estimates as set out in Appendix 1 to the report be approved;
- (viii) That, in accordance with Financial Procedure Rules, the addition of a scheme to the Safe, Wind and Weather Tight section of the HRA Capital Programme for a contribution of £1,000,000 to major investment works at Rotterdam Towers, funded by unapplied Direct Revenue Financing available within the overall HRA Business Plan be approved;
- (ix) That the revised Housing Revenue Account Capital Programme set out in Appendix 2 to the report be approved;
- (x) That the 30 year revenue and capital business plans set out in Appendices 4 and 5 to the report be approved;
- (xi) That the principles underlying capital spending plans set out in Appendix 6 to the report be noted;
- (xii) That the HRA business planning assumptions set out in Appendix 7 to the report be noted;

- (xiii) That it be noted that rental income and service charge payments would continue to be paid by tenants over a 48 week period.

100. TREASURY MANAGEMENT STRATEGY AND PRUDENTIAL LIMITS 2013/14 TO 2015/16

The report of the Head of Finance and IT was submitted regarding the Council's proposed treasury management strategy for the coming year in relation to the Council's cash flow, investment and borrowing, and the management of the numerous risks related to this activity (copy of report circulated with agenda and appended to signed minutes).

RESOLVED:

- (i) That the Council's Treasury Management (TM) Strategy and Prudential Indicators for 2013/14, 2014/15 and 2015/16, as detailed within the report, be approved;
- (ii) That the 2013 Minimum Revenue Provision (MRP) Statement as detailed in paragraphs 53 to 57 of the report be approved;
- (iii) That the Annual Investment Strategy as detailed in paragraphs 26 to 43 of the report be approved;
- (iv) That it be noted that the indicators in the report are based on the assumption that the recommendations in the Capital Programme Update report will be approved, but should the recommendations change, the Prudential Indicators may have to be recalculated;
- (v) That delegated authority continue to be granted to the Chief Financial Officer (CFO), following consultation with the Cabinet Member for Resources, to approve any changes to the Prudential Indicators or borrowing limits that will aid good treasury management and it be noted that any amendments would be reported as part of quarterly financial and performance monitoring and in revisions to the TM Strategy.

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## **COUNCIL TAX SETTING AND RELATED MATTERS**

The General Fund Capital programme 2012/ 2013 to 2015/2016

The General Fund Revenue programme 2013/ 2014 to 2015/ 2016

Items attached:

- Labour Group Budget Resolution
- Liberal Democrat Budget Resolution

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## LABOUR GROUP BUDGET RESOLUTION 2013/14

### **It is recommended that Council:**

- i) Notes the Consultation process that was followed as outlined in Appendix 1 to the General Fund Revenue Budget 2013/14 to 2015/16 report on the Council agenda.
- ii) Notes the Equality & Safety Impact Assessment process that was followed as set out in paragraphs 17 to 20 of the General Fund Revenue Budget 2013/14 to 2015/16 report on the Council agenda, and that the additional detail in Appendix 2 to the report will be available prior to the Full Council meeting on 13 February 2013.
- iii) Approves the revised estimate for 2012/13 as set out in Appendix 3 to the General Fund Revenue Budget 2013/14 to 2015/16 report on the Council agenda.
- iv) Approves £200,000 in 2012/13 for highway maintenance, to be met from balances which will be replenished by a contribution of £200,000 from regeneration funding from previous years which is no longer required and can now be released to revenue.
- v) Notes the transfer of funds to the Council under S256 agreements with the NHS Commissioning Board in 2013/14 for £4.0M from the Health transfer funding and for a minimum of £0.6M with NHS Southampton City from the re-ablement / post discharge services as set out in paragraphs 33 to 36 of the General Fund Revenue Budget 2013/14 to 2015/16 report on the Council agenda.
- vi) Notes that a new ring-fenced grant will be received in 2013/14 to support the Council's Public Health responsibilities being transferred from the Southampton PCT and that at this stage it has been assumed that this funding will meet the cost of providing the transferred service and therefore will not have any impact on the Council's total net revenue budget requirement as set out in paragraphs 37 to 39 of the General Fund Revenue Budget 2013/14 to 2015/16 report on the Council agenda.
- vii) Notes the position on the forecast roll forward budget for 2013/14 as set out in paragraphs 40 to 68 of the General Fund Revenue Budget 2013/14 to 2015/16 report on the Council agenda.
- viii) Notes that the proposed budget as set out in the General Fund Revenue Budget 2013/14 to 2015/16 report on the Council agenda has taken into account the recommendations of Overview and Scrutiny Management Committee and of Scrutiny Panel A: Welfare Reforms and the amount transferred to the Council for the transition of the Social Fund for 2013/14 and 2014/15 is to be allocated solely for the use of developing local welfare provision.
- ix) Approves an additional draw from General Fund Balances of up to £0.5M in 2013/14 if required during the year.
- x) Approves the revenue bids as set out in Section A of Annex 1 to this Resolution.
- xi) Approves the revenue pressures set out in Appendix 5 to the General Fund Revenue Budget 2013/14 to 2015/16 report on the Council agenda.

- xii) Approves the addition to the Leader's Portfolio of £500,000 in 2013/14 to fund initiatives with the aim of "Getting Our Economy Moving" as set out in paragraph 75 of the General Fund Revenue Budget 2013/14 to 2015/16 report on the Council agenda.
- xiii) Approves the efficiencies, income and service reductions as set out in Appendix 6 to the General Fund Revenue Budget 2013/14 to 2015/16 report on the Council agenda as amended by the changes in Section C of Annex 1 to this Resolution.
- xiv) Approves the General Fund Revenue Budget as set out in Annex 2 to this Resolution which assumes a council tax increase of 1.9%.
- xv) Delegates authority to the Chief Financial Officer to action all budget changes arising from the approved pressures, bids, efficiencies, income and service reductions and incorporate any other approved amendments into the General Fund estimates.
- xvi) Approves a revised minimum balance of £5.5M as recommended by the Chief Financial Officer in line with the policy guidance outlined in paragraphs 99 to 104 of the General Fund Revenue Budget 2013/14 to 2015/16 report on the Council agenda.
- xvii) Notes that after taking these items into account, there is an estimated General Fund balance of £5.5M at the end of 2015/16.
- xviii) Delegates authority to the Chief Financial Officer, in consultation with the Director of Corporate Services, to do anything necessary to give effect to the recommendations in the General Fund Revenue Budget 2013/14 to 2015/16 report on the Council agenda.
- xix) Sets the Council Tax Requirement for 2013/14 at £70,049,100.
- xx) Notes the estimates of precepts on the Council Tax collection fund for 2013/14 as set out in Annex 3 to this Resolution.
- xxi) Delegates authority to the Chief Financial Officer to implement any variation to the overall level of Council Tax arising from the final notification of the Hampshire Fire and Rescue Authority precept.
- xxii) Notes the Medium Term Forecast as set out in Annex 4 to this Resolution.
- xxiii) Authorises the Chief Executive and Chief Officers to pursue the development of the options for efficiencies, income and service reductions as set out in Appendix 6 to the General Fund Revenue Budget 2013/14 to 2015/16 report on the Council agenda for the financial years 2014/15 and 2015/16 and continue to develop options to close the remaining projected gaps in those years.
- xxiv) Approves the following amounts now calculated by the Council for the year 2013/14 in accordance with Section 31 and Sections 34 to 36 of the Local Government Finance Act 1992 as amended (the Act).
- xxv) Determines in accordance with Section 52ZB of the Act that the Council's basic amount of Council Tax for 2013/14 is not excessive in accordance with principles approved by the Secretary of State under Section 52ZC of the Act.

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|----|--|-----------------|
| a) | Aggregate of the amounts which the Council estimates for the items set out in Section 31A(2) of the Act.   | £635,133,900.00 |
| b) | Aggregate of the amounts which the Council estimates for the items set out in Section 31A(3) of the Act.   | £565,084,800.00 |
| c) | Calculation in accordance with Section 31A(4) of the Act, of the Council's council tax requirement for the year, being the amount by which the aggregate at a) above exceeds the aggregate at b) above. (Item R in the formula in Section 31B(1) of the Act).    | £70,049,100.00  |
| d) | The amount at c) above (Item R), divided by the Council Tax base of 55,471.7 (Item T in the formula in Section 31B(1) of the Act), calculated by the Council, in accordance with Section 31B(1) of the Act, as the basic amount of its Council Tax for the year. | £1,262.79       |

e)	Precepting authority - Southampton City Council	Valuation Bands	Amount
		A	£841.86
		B	£982.17
		C	£1,122.48
		D	£1,262.79
		E	£1,543.41
		F	£1,824.03
		G	£2,104.65
		H	£2,525.58

Being the amounts given by multiplying the amount at d) above by the number which, in the proportion set out in Section 5(1) of the Act, is applicable to dwellings listed in a particular valuation band divided by the number which in that proportion is applicable to dwellings listed in valuation band D, calculated by the Council, in accordance with Section 36(1) of the Act, as the amount to be taken into account for the year in respect of dwellings listed in different valuation bands.

- f) That it be noted for the year 2013/14 that the Police And Crime Commissioner for Hampshire have stated the following amounts in precepts issued to the Council in accordance with Section 40 of the Local Government Finance Act 1992, for each of the categories of dwellings shown in the following table:

Valuation Bands	Amount
A	£100.83
B	£117.64
C	£134.44
D	£151.25
E	£184.86
F	£218.47
G	£252.08
H	£302.50

- g) That it be noted for the year 2013/14 that the Hampshire Fire and Rescue Authority are provisionally recommending the following amounts in precepts issued to the Council in accordance with Section 40 of the Local Government Finance Act 1992, for each of the categories of dwellings shown in the following table:

Valuation Bands	Amount
A	£40.92
B	£47.74
C	£54.56
D	£61.38
E	£75.02
F	£88.66
G	£102.30
H	£122.76

- h) That, having calculated the aggregate in each case of the amounts at e), f) and g) above, the Council in accordance with Sections 30 and 36 of the Local Government Finance Act 1992, hereby sets the following amounts of the Council Tax for the year 2013/14 for each of the categories of dwellings shown below:

Valuation Bands	Amount
A	£983.61
B	£1,147.55
C	£1,311.48
D	£1,475.42
E	£1,803.29
F	£2,131.16
G	£2,459.03
H	£2,950.84

**LABOUR GROUP BUDGET PROPOSALS**  
**AMENDMENTS TO GENERAL FUND REVENUE BUDGET PAPERS**

REF.		BETTER £000's	WORSE £000's
<b><u>SECTION A - New Revenue Bids</u></b>			
NEW a	Provision for additional expenditure on pavements and footpaths to reduce potential slips and trips across the network targeting the vulnerable and older population.		200.0
<b><u>Section B - Other</u></b>			
NEW b	Final Local Government Finance Settlement	(408.5)	
NEW c	Increase in Contingency to allow for non delivery of full financial benefit anticipated from approved savings proposals in 2013/14		208.5
<b><u>Section C - Amended Savings</u></b>			
HLS 6	<u>Archaeology Service</u> - Reconfigure service rather than cease provision. This will reduce the number of FTE at risk from 9.00 to 4.00 and should enable the service to operate on a sustainable basis going forward		
		<u>(408.5)</u>	<u>408.5</u>
	<b>Net Gap / (Surplus)</b>		<u><u>0.0</u></u>

**2013/14 GENERAL FUND REVENUE ACCOUNT**

<b>Portfolios</b>	<b>2013/14 Forecast</b>	<b>Revenue Pressures</b>	<b>Revenue Bids / Initiatives</b>	<b>Savings &amp; Income</b>	<b>2013/14 Budget</b>
	<b>£000's</b>	<b>£000's</b>	<b>£000's</b>	<b>£000's</b>	<b>£000's</b>
Adult Services	73,579.3	0.0	0.0	(4,152.0)	69,427.3
Children's Services	60,435.8	2,211.0	0.0	(5,249.0)	57,397.8
Communities	7,026.0	0.0	0.0	(787.0)	6,239.0
Environment & Transport	36,379.9	0.0	200.0	(3,032.0)	33,547.9
Housing & Leisure Services	19,763.5	0.0	0.0	(1,785.0)	17,978.5
Leader's Portfolio	4,649.0	0.0	500.0	(654.0)	4,495.0
Resources	14,935.1	0.0	0.0	(864.0)	14,071.1
<b>Sub-total for Portfolios</b>	<b>216,768.6</b>	<b>2,211.0</b>	<b>700.0</b>	<b>(16,523.0)</b>	<b>203,156.6</b>
<b>Levies &amp; Contributions</b>					
Southern Seas Fisheries Levy	31.4				31.4
Flood Defence Levy	31.8				31.8
Coroners Service	560.0				560.0
	<b>623.2</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>623.2</b>
<b>Capital Asset Management</b>					
Capital Financing Charges	13,356.6				13,356.6
Capital Asset Management Account	(24,585.1)				(24,585.1)
	<b>(11,228.5)</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>(11,228.5)</b>
<b>Other Expenditure &amp; Income</b>					
Direct Revenue Financing of Capital	210.0				210.0
Trading Areas (Surplus) / Deficit	33.5				33.5
Net Housing Benefit Payments	(881.9)				(881.9)
Contribution to Transformation Fund	1,000.0				1,000.0
Non-Specific Government Grants	(134,041.1)			(408.5)	(134,449.6)
Collection Fund Surplus	(1,041.6)				(1,041.6)
Open Spaces and HRA	435.7				435.7
Risk Fund	5,800.0				5,800.0
Contingencies	250.0		208.5		458.5
	<b>(128,235.4)</b>	<b>0.0</b>	<b>208.5</b>	<b>(408.5)</b>	<b>(128,435.4)</b>
<b>NET GF SPENDING</b>	<b>77,927.9</b>	<b>2,211.0</b>	<b>908.5</b>	<b>(16,931.5)</b>	<b>64,115.9</b>
<b>Draw from Balances:</b>					
Addition to / (Draw From) Balances	6,143.2				6,143.2
To Fund the Capital Programme	(210.0)				(210.0)
	<b>5,933.2</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>5,933.2</b>
Revenue Pressures	2,211.0	(2,211.0)			0.0
<b>Net Gap in Budget After Presures</b>	<b>16,023.0</b>	<b>0.0</b>	<b>908.5</b>	<b>(16,931.5)</b>	<b>(0.0)</b>
<b>COUNCIL TAX REQUIREMENT</b>	<b>70,049.1</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>70,049.1</b>

**COLLECTION FUND ESTIMATES 2013/14**

	2012/13 £000's	2013/14 £000's	Change £000's	Change %
Southampton City Council Precept (*)	83,205.5	70,049.1	(13,156.4)	-15.81%
Police and Crime Commissioner for Hampshire Precept (*)	9,819.8	8,390.1	(1,429.7)	-14.56%
Fire and Rescue Authority Precept (*)	4,121.3	3,404.9	(716.4)	-17.38%
Income due from Council Tax Payers	<u>97,146.6</u>	<u>81,844.1</u>	<u>(15,302.5)</u>	<u>-15.75%</u>
Tax Base for Area	67,144.0	55,471.7	(11,672.3)	-17.38%
<b>Basic Amount of Tax for Band D Property</b>	<b><u>1,446.84</u></b>	<b><u>1,475.42</u></b>	<b><u>28.58</u></b>	<b><u>1.98%</u></b>

(\* The tax base and resulting precept are now calculated on a slightly different basis than in previous years, reflecting the required adjustments as a result of the localisation of Council Tax Benefit and the changes to associated funding. This has the impact of lowering the overall taxbase going forward).

**MEDIUM TERM FINANCIAL FORECAST**

Portfolios	2013/14 Forecast £000's	Base Changes £000's	2014/15 Forecast £000's	Base Changes £000's	2015/16 Forecast £000's
Adult Services	69,427.3		69,427.3		69,427.3
Children's Services	57,397.8		57,397.8		57,397.8
Communities	6,239.0		6,239.0		6,239.0
Environment & Transport	33,547.9		33,547.9		33,547.9
Housing & Leisure Services	17,978.5		17,978.5		17,978.5
Leader's Portfolio	4,495.0		4,495.0		4,495.0
Resources	14,071.1		14,071.1		14,071.1
Add Pressures - Future Years (Unknown)		1,000.0	1,000.0	1,000.0	2,000.0
Base Changes & Inflation		9,838.0	9,838.0	8,697.7	18,535.7
<b>Sub-total for Portfolios</b>	<b>203,156.6</b>	<b>10,838.0</b>	<b>213,994.6</b>	<b>9,697.7</b>	<b>223,692.3</b>
<b>Levies &amp; Contributions</b>					
Southern Seas Fisheries Levy	31.4		31.4		31.4
Flood Defence Levy	31.8		31.8		31.8
Coroners Service	560.0		560.0		560.0
	<b>623.2</b>	<b>0.0</b>	<b>623.2</b>	<b>0.0</b>	<b>623.2</b>
<b>Capital Asset Management</b>					
Capital Financing Charges	13,356.6	19.7	13,376.3		13,376.3
Capital Asset Management Account	(24,585.1)		(24,585.1)		(24,585.1)
	<b>(11,228.5)</b>	<b>19.7</b>	<b>(11,208.8)</b>	<b>0.0</b>	<b>(11,208.8)</b>
<b>Other Expenditure &amp; Income</b>					
Direct Revenue Financing of Capital	210.0	(110.0)	100.0		100.0
Trading Areas (Surplus) / Deficit	33.5		33.5		33.5
Net Housing Benefit Payments	(881.9)		(881.9)		(881.9)
Contribution to Transformation Fund	1,000.0	(1,000.0)	0.0		0.0
Contribution to Pay Reserve	0.0	848.0	848.0	737.0	1,585.0
Non-Specific Government Grants	(134,449.6)	17,495.3	(116,954.3)	12,760.2	(104,194.1)
Collection Fund Surplus	(1,041.6)	1,041.6	0.0		0.0
Open Spaces and HRA	435.7		435.7		435.7
Risk Fund	5,800.0	(1,900.0)	3,900.0	(300.0)	3,600.0
Contingencies	458.5	(208.5)	250.0		250.0
	<b>(128,435.4)</b>	<b>16,166.4</b>	<b>(112,269.0)</b>	<b>13,197.2</b>	<b>(99,071.8)</b>
<b>NET GF SPENDING</b>	<b>64,115.9</b>	<b>27,024.1</b>	<b>91,140.0</b>	<b>22,894.9</b>	<b>114,034.9</b>
<b>Draw from Balances:</b>					
Addition to / (Draw From) Balances	6,143.2	(1,758.8)	4,384.4	(1,602.4)	2,782.0
To fund the Capital Programme	(210.0)	110.0	(100.0)	0.0	(100.0)
	<b>5,933.2</b>	<b>(1,648.8)</b>	<b>4,284.4</b>	<b>(1,602.4)</b>	<b>2,682.0</b>
<b>Council Tax Requirement</b>	<b>70,049.1</b>	<b>25,375.3</b>	<b>95,424.4</b>	<b>21,292.5</b>	<b>116,716.9</b>
Council Tax	70,049.1	2,783.5	72,832.6	1,455.5	74,288.1
<b>Roll Forward Gap</b>	<b>(0.0)</b>	<b>22,591.8</b>	<b>22,591.8</b>	<b>19,837.0</b>	<b>42,428.8</b>
Less Savings - Future Years (Known)		(3,056.0)	(3,056.0)	(761.0)	(3,817.0)
Less Savings - Future Years (Work In Progress)		(220.0)	(220.0)	(1,728.0)	(1,948.0)
<b>Revised Gap</b>	<b>(0.0)</b>	<b>19,315.8</b>	<b>19,315.8</b>	<b>17,348.0</b>	<b>36,663.8</b>
Published Budget Gap	0.0		19,314.4		36,662.4
Variance to Previously Published Gap	(0.0)		1.4		1.4



## LIBERAL DEMOCRAT GROUP BUDGET RESOLUTION 2013/14

### **It is recommended that Council :**

- i) Notes the Consultation process that was followed as outlined in Appendix 1 to the General Fund Revenue Budget 2013/14 to 2015/16 report on the Council agenda.
- ii) Notes the Equality & Safety Impact Assessment process that was followed as set out in paragraphs 17 to 20 of the General Fund Revenue Budget 2013/14 to 2015/16 report on the Council agenda, and that the additional detail in Appendix 2 to the report will be available prior to the Full Council meeting on 13 February 2013.
- iii) Approves the revised estimate for 2012/13 as set out in Appendix 3 to the General Fund Revenue Budget 2013/14 to 2015/16 report on the Council agenda.
- iv) Approves £200,000 in 2012/13 for highway maintenance, to be met from balances which will be replenished by a contribution of £200,000 from regeneration funding from previous years which is no longer required and can now be released to revenue.
- v) Notes the transfer of funds to the Council under S256 agreements with the NHS Commissioning Board in 2013/14 for £4.0M from the Health transfer funding and for a minimum of £0.6M with NHS Southampton City from the re-ablement / post discharge services as set out in paragraphs 33 to 36 of the General Fund Revenue Budget 2013/14 to 2015/16 report on the Council agenda.
- vi) Notes that a new ring-fenced grant will be received in 2013/14 to support the Council's Public Health responsibilities being transferred from the Southampton PCT and that at this stage it has been assumed that this funding will meet the cost of providing the transferred service and therefore will not have any impact on the Council's total net revenue budget requirement as set out in paragraphs 37 to 39 of the General Fund Revenue Budget 2013/14 to 2015/16 report on the Council agenda.
- vii) Notes the position on the forecast roll forward budget for 2013/14 as set out in paragraphs 40 to 68 of the General Fund Revenue Budget 2013/14 to 2015/16 report on the Council agenda as amended by the changes in Section A of Annex 1 to this Resolution.
- viii) Notes that the proposed budget as set out in the General Fund Revenue Budget 2013/14 to 2015/16 report on the Council agenda has taken into account the recommendations of Overview and Scrutiny Management Committee and of Scrutiny Panel A: Welfare Reforms and the amount transferred to the Council for the transition of the Social Fund for 2013/14 and 2014/15 is to be allocated solely for the use of developing local welfare provision.
- ix) Approves an additional draw from General Fund Balances of up to £0.5M in 2013/14 if required during the year.
- x) Approves the revenue bids as set out in Section B of Annex 1 and also detailed in Annex 2 to this Resolution.
- xi) Approves the revenue pressures set out in Appendix 5 to the General Fund Revenue Budget 2013/14 to 2015/16 report on the Council agenda.

- xii) Approves the addition to the Leader's Portfolio of £500,000 in 2013/14 to fund initiatives with the aim of "Getting Our Economy Moving" as set out in paragraph 75 of the General Fund Revenue Budget 2013/14 to 2015/16 report on the Council agenda as amended by the changes in Section C of Annex 1 to this Resolution.
- xiii) Approves the efficiencies, income and service reductions as set out in Appendix 6 to the General Fund Revenue Budget 2013/14 to 2015/16 report on the Council agenda as amended by the changes in Section D & E of Annex 1 and set out in more detail in Annex 3 to this Resolution.
- xiv) Approves the General Fund Revenue Budget as set out in Annex 4 to this Resolution which assumes a council tax increase of 1.9%.
- xv) Delegates authority to the Chief Financial Officer to action all budget changes arising from the approved pressures, bids, efficiencies, income and service reductions and incorporate any other approved amendments into the General Fund estimates.
- xvi) Approves a revised minimum balance of £5.5M as recommended by the Chief Financial Officer in line with the policy guidance outlined in paragraphs 99 to 104 of the General Fund Revenue Budget 2013/14 to 2015/16 report on the Council agenda.
- xvii) Notes that after taking these items into account, there is an estimated General Fund balance of £5.5M at the end of 2015/16.
- xviii) Delegates authority to the Chief Financial Officer, in consultation with the Director of Corporate Services, to do anything necessary to give effect to the recommendations in the General Fund Revenue Budget 2013/14 to 2015/16 report on the Council agenda.
- xix) Sets the Council Tax Requirement for 2013/14 at £70,049,100.
- xx) Notes the estimates of precepts on the Council Tax collection fund for 2013/14 as set out in Annex 5 to this Resolution.
- xxi) Delegates authority to the Chief Financial Officer to implement any variation to the overall level of Council Tax arising from the final notification of the Hampshire Fire and Rescue Authority precept.
- xxii) Notes the Medium Term Forecast as set out in Annex 6 to this Resolution.
- xxiii) Authorises the Chief Executive and Chief Officers to pursue the development of the options for efficiencies, income and service reductions as set out in Appendix 6 to the General Fund Revenue Budget 2013/14 to 2015/16 report on the Council agenda for the financial years 2014/15 and 2015/16 as amended by the changes in Section D & E of Annex 1 to this Resolution and continue to develop options to close the remaining projected gaps in those years.
- xxiv) Approves the following amounts now calculated by the Council for the year 2013/14 in accordance with Section 31 and Sections 34 to 36 of the Local Government Finance Act 1992 as amended (the Act).
- xxv) Determines in accordance with Section 52ZB of the Act that the Council's basic amount of Council Tax for 2013/14 is not excessive in accordance with principles approved by the Secretary of State under Section 52ZC of the Act.

- a) Aggregate of the amounts which the Council estimates for the items set out in Section 31A(2) of the Act. £636,065,900.00
- b) Aggregate of the amounts which the Council estimates for the items set out in Section 31A(3) of the Act. £566,016,800.00
- c) Calculation in accordance with Section 31A(4) of the Act, of the Council's council tax requirement for the year, being the amount by which the aggregate at a) above exceeds the aggregate at b) above. (Item R in the formula in Section 31B(1) of the Act). £70,049,100.00
- d) The amount at c) above (Item R), divided by the Council Tax base of 55,471.7 (Item T in the formula in Section 31B(1) of the Act), calculated by the Council, in accordance with Section 31B(1) of the Act, as the basic amount of its Council Tax for the year. £1,262.79

e) Precepting authority - Southampton City Council	Valuation Bands	Amount
	A	£841.86
	B	£982.17
	C	£1,122.48
	D	£1,262.79
	E	£1,543.41
	F	£1,824.03
	G	£2,104.65
	H	£2,525.58

Being the amounts given by multiplying the amount at d) above by the number which, in the proportion set out in Section 5(1) of the Act, is applicable to dwellings listed in a particular valuation band divided by the number which in that proportion is applicable to dwellings listed in valuation band D, calculated by the Council, in accordance with Section 36(1) of the Act, as the amount to be taken into account for the year in respect of dwellings listed in different valuation bands.

- f) That it be noted for the year 2013/14 that the Police And Crime Commissioner for Hampshire have stated the following amounts in precepts issued to the Council in accordance with Section 40 of the Local Government Finance Act 1992, for each of the categories of dwellings shown in the following table:

	Valuation Bands	Amount
	A	£100.83
	B	£117.64
	C	£134.44
	D	£151.25
	E	£184.86
	F	£218.47
	G	£252.08
	H	£302.50

- g) That it be noted for the year 2013/14 that the Hampshire Fire and Rescue Authority are provisionally recommending the following amounts in precepts issued to the Council in accordance with Section 40 of the Local Government Finance Act 1992, for each of the categories of dwellings shown in the following table:

Valuation Bands	Amount
A	£40.92
B	£47.74
C	£54.56
D	£61.38
E	£75.02
F	£88.66
G	£102.30
H	£122.76

- h) That, having calculated the aggregate in each case of the amounts at e), f) and g) above, the Council in accordance with Sections 30 and 36 of the Local Government Finance Act 1992, hereby sets the following amounts of the Council Tax for the year 2013/14 for each of the categories of dwellings shown below:

Valuation Bands	Amount
A	£983.61
B	£1,147.55
C	£1,311.48
D	£1,475.42
E	£1,803.29
F	£2,131.16
G	£2,459.03
H	£2,950.84

**LIBERAL DEMOCRAT GROUP BUDGET PROPOSALS**  
**AMENDMENTS TO GENERAL FUND REVENUE BUDGET PAPERS**

**2013/14**

REF.		BETTER £000's	WORSE £000's
	<b><u>Section A - Roll Forward Position</u></b>		
	Reduce Contribution to Transformation Fund	(1,000.0)	
	Contribution from Interest Equalisation Reserve	(1,000.0)	
	<b><u>Section B - Revenue Bids</u></b>		
NEW a	Planning Enforcement.		25.0
NEW b	Reshape Archaeology Service and provide funding to bridge shortfall in income		80.0
	<b><u>Section C - "Getting Our Economy Moving" Fund</u></b>		
COMM 5	Savings proposal to reorganise the Regeneration and Renewal Team to focus on accountable body and external funding work only, to be mitigated in 2013/14 through use of Leaders Fund		50.0
COMM 7	Reduction in saving to be achieved from City Limits to be met in 2013/14 from the Leaders fund		65.0
E&T 5	Reduction in PUSH Funding met from Leaders Fund in 2013/14		50.0
LEAD 6	Saving within City Development not to include reduction in staff resource and cost to be met in 2013/14 from the Leaders fund		50.0
Leaders Fund	Leaders Fund of £500k to be allocated to meet the above items first thereby reducing the unallocated amount for further initiatives of £285k	(215.0)	
	<b><u>Section D - Additional Savings</u></b>		
NEW a	Increase charge for second residents parking permit to £100	(20.0)	
NEW b	10% reduction in all Members Allowances	(70.0)	
NEW c	Review of Town Sergeants (Driving & Ceremonial Duties)	(30.0)	
NEW d	Release of DRF from Balances for Civic Centre refurbishment replaced by Asset Sales or borrowing as necessary, net of interest and MRP costs	(2,403.6)	
NEW e	Release of DRF from Balances for Civil Service Sports Ground replaced by Asset Sales or borrowing as necessary, net of interest and MRP costs	(217.1)	
NEW f	Reduced Provision for Redundancy Reflecting 31.45 FTE (44 Employees) Net Reduction in Posts Deleted	(728.8)	
NEW g	Minor adjustment to OD Reserve	(60.0)	

**ANNEX 1****2013/14**

REF.		BETTER £000's	WORSE £000's
<b><u>Section E - Rejected Savings Proposals</u></b>			
AS 8 & AS 12	Reduction in saving to be achieved from Supporting People programme		150.0
AS 10	Phase in increases in charges		50.0
AS 13	No saving to be achieved from Advice and Information / Day Care contracts		59.0
AS 14	No reduction to the contract values to provide specific support for HIV/Aids		33.0
AS 15	Reduction in saving to be achieved from Drug Action Team		40.0
CS 15	Reduction in saving to be achieved from contracts with the third sector		150.0
CS 16	Reduction in saving to be achieved from the Youth Service		250.0
COMM 4	Reduction in saving to be achieved from Grants to Voluntary Organisations of approximately 50%		30.0
E&T 12	Reduce proposed new charge for first parking permit from £30 to £20		38.0
E&T 23	Reduction in planned saving to be made from bus subsidies		150.0
HLS 5	Allow for a second kiosk to be installed to provide a better web based visitor information service		5.0
HLS 6	Reshape Archaeology Service and provide funding to bridge shortfall in income		
HLS 7	Reduction in saving to be achieved from restructure of Leisure & Culture, specifically in relation to staffing resource committed to education and curatorial functions (including conservation)		50.0
HLS 11	Reduction in savings to be achieved from the street cleansing service		150.0
HLS 13	Reduction in Art Gallery opening hours to be mitigated in part		30.0
<b><u>Section F - Other</u></b>			
	Final Local Government Finance Settlement	(408.5)	
<b><u>Section G - Balances</u></b>			
	Addition to Balances		4,648.0
		<b>(6,153.0)</b>	<b>6,153.0</b>
	<b>Net Gap / (Surplus)</b>		<b>0.0</b>

**SUMMARY OF REVENUE BIDS**

Portfolio Ref	Service Activity	Description of Item	Impact / Issues	2013/14 £000's	2014/15 £000's	2015/16 £000's	Head of Service
	<b><u>Environment &amp; Transport Portfolio</u></b>						
NEW a	Economic Development	Planning Enforcement	Planning Enforcement. To rise to £35,000 in 2013/14 and 2014/15.	25	35	35	Jon Dyer-Slade
	<b>Environment &amp; Transport Portfolio Total</b>			<b>25</b>	<b>35</b>	<b>35</b>	
	<b><u>Housing &amp; Leisure Services Portfolio</u></b>						
NEW b	Leisure & Culture	Closure of Archaeology Service	Archaeology team is intended to be a self funding trading unit. However, reduction in development and more competition from the private sector has meant that substantial losses have been consistently incurred. Reconfigure service and maintain provision with £80,000 subsidy.	80	80	80	Mike Harris
	<b>Housing &amp; Leisure Services Portfolio Total</b>			<b>80</b>	<b>80</b>	<b>80</b>	
	<b>GRAND TOTAL</b>			<b>105</b>	<b>115</b>	<b>115</b>	

**SUMMARY OF EFFICIENCIES, ADDITIONAL INCOME AND SERVICE REDUCTIONS**

Portfolio Ref	Service Activity	Description of Item	Impact / Issues	2013/14	2014/15	2015/16	Net Reduction in Posts		Senior Manager	
				£000's	£000's	£000's	FTE In Post	FTE Vacant		
<b><u>Adult Services - Efficiencies</u></b>										
AS 1	Adult Disability Care Services	Increase in Supported Housing capacity for OPMH clients at Graylings.	This exercise will provide alternative care provision for the equivalent of 8 OPMH clients. This will allow 8 clients to live with more independence within a sheltered housing setting with extra care support as opposed to receiving a traditional residential care service.	(25)	(50)	(50)			Carol Valentine	
AS 2	Portfolio Wide	Remodelling through use of Social Care transfer funding allocated via NHS.	To remodel services, including improving efficiencies, using the Social care transfer funding to support change. This will be focused on developing integrated working to improve outcomes and reduce duplication as well as faster implementation of personalisation.	(2,380)	(2,380)	(2,380)			Stephanie Ramsey	
AS 3	Provider Services City Care	Full review of current reablement services to inform future commissioning – covering quality, eligibility, productivity and funding sources	Improve effectiveness and uptake of reablement service to improve outcomes for clients and reduce impact on residential placement spend	(600)	(600)	(600)			Stephanie Ramsey / Jane Brentor	
AS 4	Portfolio Wide	Increase in the usage of Shared Lives as an alternative to residential care for older persons	To increase the current number of family carers willing to support social care clients in their own homes supported with appropriate funding, this proposal will require the addition of a shared lives officer. The proposal will provide better outcomes for clients in addition to a more cost effective way of providing care. The effectiveness of this service will depend on the ability to recruit appropriate family carers and the suitability of potential clients. This level of saving is reliant on achieving an increase of 50 clients in Shared Lives as opposed to Residential Care by 2015/16.		(100)	(250)			Jane Brentor	
AS 5	Adult Disability Care Services	Review of low level packages and reposition of non personal / non time restricted tasks from existing Domiciliary care providers.	There are a number of low level need packages, (less than five hours a week) where potential alternatives could be sourced.	(30)	(65)	(65)			Stephanie Ramsey	



**SUMMARY OF EFFICIENCIES, ADDITIONAL INCOME AND SERVICE REDUCTIONS**

Portfolio Ref	Service Activity	Description of Item	Impact / Issues	2013/14	2014/15	2015/16	Net Reduction in Posts		Senior Manager
				£000's	£000's	£000's	FTE In Post	FTE Vacant	
AS 6	Care Management	Reduction in various Care Management posts	The proposal is to redesign the structure for the Care Management teams leading to a reduction in the overall posts. In addition savings will be made from the future Sensory Services reprovision and support staff as a result of changes to the Paris system that will reduce inputting required.	(130)	(200)	(200)	1.00	5.00	Carol Valentine
AS 7	Learning Disability Commissioning	Learning Disability Development Fund	Reduction in administrative costs of Valuing People Board and minor service reductions	(15)	(15)	(15)			Stephanie Ramsey
AS 8	Supporting People	Reduction in staff and supplies and services	<b>DELETE</b> - Reduction of one time limited contracts officer post will reduce ability to manage back log of work contracts and quality assurance work. Efficiencies from staff costs under the sheltered housing contract to be managed by Housing.	0	0	0			Stephanie Ramsey / Nick Cross
AS 9	Provider Services Management	Provider Services Management	Deletion of 0.52FTE vacant Organisational Development Manger post. This level of reduction may lead to the requirement for Change Programme funding for short term staffing to manage major service developments in 2013/14.	(30)	(30)	(30)		0.52	Jane Brentor
			<b>Sub-total</b>	<b>(3,210)</b>	<b>(3,440)</b>	<b>(3,590)</b>	<b>1.00</b>	<b>5.52</b>	
AS 10	Adult Disability Care Services	Increase in income arising from proposed changes to the Non Residential Charging Policy	<b>REDUCE</b> - This is an addition to the estimate of additional income proposed and accepted in Feb 2012. Under the proposed charging policy there will be a greater degree of fairness to ensure that all chargeable services are actually charged for and that all clients will only pay what they can afford. The changes to charges will be phased in over 3 years with the proposed actual full cost rate being introduced fully in 2015/16	(85)	(175)	(260)			Carol Valentine
AS 11	Adult Disability Care Services	Increase in income from clients due to increase in benefits.	This is not an increase in charges. This increase in income is achieved through the annual increase in benefits that clients receive. It does not represent a shift in the application of the charging criteria. This sum is in addition to the amount approved in February 2012.	(50)	(50)	(50)			Carol Valentine
			<b>Sub-total</b>	<b>(135)</b>	<b>(225)</b>	<b>(310)</b>	<b>0.00</b>	<b>0.00</b>	

## SUMMARY OF EFFICIENCIES, ADDITIONAL INCOME AND SERVICE REDUCTIONS

Portfolio Ref	Service Activity	Description of Item	Impact / Issues	2013/14	2014/15	2015/16	Net Reduction in Posts		Senior Manager
				£000's	£000's	£000's	FTE In Post	FTE Vacant	
<b>Adult Services - Service Reductions</b>									
AS 12	Supporting People	Undertake cuts in the Supporting People programme, resulting in service reductions.	<p><b>REDUCE</b> - Reductions would be made to contracts for older people, mental health, drugs and alcohol, homelessness and women fleeing domestic violence leading to remodelled services and reductions in accommodation and support. Several contracts are up for renewal. There could be impacts on other service areas including care budgets and health.</p>	(305)	(440)	(440)			Stephanie Ramsey
AS 13	Adult Disability Commissioning	Advice and Information / Day Care contracts	<p><b>DELETE</b> - The cessation of the Age Concern advice contract could lead to the potential increase in referrals to Adult Contact Service. The SCA Day Care contract will reduce by 4% of placements for older people. This may increase risk of carer breakdown or entry into care. However work will be undertaken to maximise under used provision</p>	0	0	0			Stephanie Ramsey
AS 14	Wellbeing	Reducing the contract values to provide specific support for HIV/Aids	<p><b>DELETE</b> - This support is non statutory. The funding allows for two organisations to provide counselling, training, individual support etc for individuals with HIV/Aids. The level of incidence of HIV/Aids in young adults has increased by more than half over the past five years. This proposal may reduce the viability of the organisations which as a result which could mean that no specialist service will be available in the city.</p>	0	0	0			Stephanie Ramsey
ASCH 15	Mental Health Commissioning	Drug Action Team - Reducing the commissioning budget to purchase services for drug users	<p><b>REDUCE</b> - This reduces the DAT capacity to commission services. This service is currently not meeting all national targets. Services are currently out to tender to address this issue, improvement will be restricted by the proposed reduction in resources. In addition this reduction will limit the ability of the DAT to cope with the potential impact on the city arising from reductions within other Portfolios. This proposal will reduce the Adult Services contribution to drug services, although the Council will retain the responsibility and consequent contribution for the budget following the transfer of Public Health in 2013/14.</p>	(65)	(65)	(65)			Stephanie Ramsey
<b>Sub-total</b>				<b>(370)</b>	<b>(505)</b>	<b>(505)</b>	<b>0.00</b>	<b>0.00</b>	
<b>Adult Services Portfolio Total</b>				<b>(3,715)</b>	<b>(4,170)</b>	<b>(4,405)</b>	<b>1.00</b>	<b>5.52</b>	

**SUMMARY OF EFFICIENCIES, ADDITIONAL INCOME AND SERVICE REDUCTIONS**

Portfolio Ref	Service Activity	Description of Item	Impact / Issues	2013/14	2014/15	2015/16	Net Reduction in Posts		Senior Manager	
				£000's	£000's	£000's	FTE In Post	FTE Vacant		
<b>Children's Services - Efficiencies</b>										
CS 1	Prevention	Early Years & Children's Centres	Efficiencies in operating the city's Children's Centres in two hubs - East and West. Reducing staffing duplication, contracts with partners and some reduction in services and supplies. Limited impact on targeted work with vulnerable families.	(935)	(1,000)	(1,000)	8.57	6.51	Alison Alexander	
CS 2	Education	Learning Support (Statutory) Home to school transport	Efficiencies through the introduction of a pilot for families in 2013/14 to take responsibility for transporting their children to special schools with reimbursement.	(100)	(100)	(100)			Alison Alexander	
CS 3	Prevention	Learning Support (Statutory) Locality management	Reduction in management as a consequence of operating Children's Centres and Parenting Teams into two hubs - East and West.	(188)	(223)	(223)	2.40	1.00	Alison Alexander	
CS 4	Prevention	Learning Support (Non Statutory) Traded Services	Efficiencies in provision offered to schools by traded services Music service and Education Welfare	(58)	(58)	(58)	2.00		Alison Alexander	
CS 5	Safeguarding	Emergency Duty Team	Efficiencies from the Emergency Duty Team managed through Children First	(31)	(37)	(37)	0.50		Felicity Budgen	
CS 6	Safeguarding	Fostering/Adoption	Increase the number of adopters that SCC recruit and sell to other local authorities and deletion of a vacant post.	(39)	(47)	(47)		0.60	Felicity Budgen	
CS 7	Safeguarding	Family Centres	Efficiencies through delivery of all family based social care activity from one Family Centre and Children's Centres.	(83)	(120)	(120)	2.25	3.11	Felicity Budgen	
CS 8	Safeguarding	Child and Adolescent Mental Health	Efficiencies through removing vacant posts and reviewing a range of services for children and young people with mental health needs and integrating services	(60)	(71)	(71)		2.00	Felicity Budgen	
CS 9	Safeguarding	Children in care services	Removal of vacant posts within family centres.	(53)	(64)	(64)		3.00	Felicity Budgen	
CS 10	Safeguarding	Our House	Closure of the underused local authority managed children's home, Our House. With alternative arrangements for children requiring care at no additional cost from the forecast position for 2013/14.	(628)	(788)	(788)	13.04	8.54	Felicity Budgen	
<b>Sub-total</b>				<b>(2,175)</b>	<b>(2,508)</b>	<b>(2,508)</b>	<b>28.76</b>	<b>24.76</b>		

## SUMMARY OF EFFICIENCIES, ADDITIONAL INCOME AND SERVICE REDUCTIONS

Portfolio Ref	Service Activity	Description of Item	Impact / Issues	2013/14	2014/15	2015/16	Net Reduction in Posts		Senior Manager
				£000's	£000's	£000's	FTE In Post	FTE Vacant	
<b><u>Children's Services - Income</u></b>									
CS 11	Prevention	Learning Support (Statutory) Traded Services	Increased growth in products and services sold to schools and other organisations covering special needs, educational psychology and governance and leadership in schools.	(62)	(73)	(73)			Alison Alexander
<b>Sub-total</b>				<b>(62)</b>	<b>(73)</b>	<b>(73)</b>	<b>0.00</b>	<b>0.00</b>	
<b><u>Children's Services - Service Reductions</u></b>									
CS 12	Infrastructure	Asset Management Children's Services & Learning Estate and school ICT strategy	Redesign existing workforce to respond to purchased ICT/broadband services by school and a reduction in the level of officer available to undertake health and safety functions with schools	(159)	(173)	(173)		3.00	Karl Limbert
CS 13	Children's Services and Learning	Management redesign & centralisation of support teams	Reduction in service support functions including Planning, Performance, Data, Contracting, Business Support and senior and middle management positions	(674)	(831)	(831)	3.40	10.36	Alison Alexander
CS 14	Children's Services and Learning	Workforce development	Redesign of staff development programme. Removing funding for Early Years Practitioners following recent upskilling of the workforce and reduced demand.	(475)	(518)	(588)	2.00	1.60	Alison Alexander
CS 15	Commissioning	Contracted services	<b>REDUCE</b> - Reduction in contracts with the third sector to achieve a 50% decrease. A decommissioning process informed by an holistic impact assessment would seek to minimise the overall impact of these service reductions on critical key performance indicators.	(646)	(846)	(1,246)			Alison Alexander
CS 16	Prevention	Youth Support	<b>REDUCE</b> - Reduce Council delivery of universal and targeted youth support services. Seek alternative providers and funders for open access youth provision	(208)	(315)	(315)	7.73	1.32	Alison Alexander
CS 17	Infrastructure	Asset Management Schools PFI	Sharing of PFI affordability gap with schools	(450)	(450)	(450)			Karl Limbert
<b>Sub-total</b>				<b>(2,612)</b>	<b>(3,133)</b>	<b>(3,603)</b>	<b>13.13</b>	<b>16.28</b>	
<b>Children's Services Portfolio Total</b>				<b>(4,849)</b>	<b>(5,714)</b>	<b>(6,184)</b>	<b>41.89</b>	<b>41.04</b>	

**SUMMARY OF EFFICIENCIES, ADDITIONAL INCOME AND SERVICE REDUCTIONS**

Portfolio Ref	Service Activity	Description of Item	Impact / Issues	2013/14	2014/15	2015/16	Net Reduction in Posts		Senior Manager	
				£000's	£000's	£000's	FTE In Post	FTE Vacant		
<b><u>Communities - Efficiencies</u></b>										
COMM 1	Skills, Economy & Housing Renewal	Reduce running cost, supplies & services for regeneration and city limits team - includes resources for projects	Includes resources for project development so could impact on things like ability to match fund or create projects to respond to city needs	(33)	(33)	(33)			Suki Sitaram	
COMM 2	Skills, Economy & Housing Renewal	Fund Skills team from Adult Learning Grant	Reduction in number of adult learning courses	(90)	(90)	(90)			Suki Sitaram	
			<b>Sub-total</b>	<b>(123)</b>	<b>(123)</b>	<b>(123)</b>	<b>0.00</b>	<b>0.00</b>		
<b><u>Communities - Income</u></b>										
COMM 3	Skills, Economy & Housing Renewal	Employment & Skills Team income generation	Fund Section 106 post from external grant	(35)	(35)	(35)			Suki Sitaram	
			<b>Sub-total</b>	<b>(35)</b>	<b>(35)</b>	<b>(35)</b>	<b>0.00</b>	<b>0.00</b>		
<b><u>Communities - Service Reductions</u></b>										
COMM 4	Customer & Business Improvement	Reduce the Grants to Voluntary Organisations Budget by approximately 7% per annum	<b>REDUCE</b> - The Cabinet agreed this principle in the context of approving the outcomes based commissioning model for grants. The level of reduction is subject to annual budget setting decisions by Full Council. Current applicants have been advised about recommendations made by officers and provided information on feedback to Members about the impact on their organisation. The recommendations are within the agreed budget limits. Revised proposal mitigates the planned reduction and this funding should be prioritised for the provision of welfare advice.	(43)	(103)	(179)			Suki Sitaram	
COMM 5	Skills, Economy & Housing Renewal	Reorganisation of Regeneration and Renewal Team to focus on accountable body and external funding work only	<b>REDUCE</b> - Cessation of some regeneration functions. Provide statutory regeneration function and ability to bid for external funds. Year 1 £50k to be funded from the "Getting Our Economy Moving" Fund.	(52)	(69)	(69)	3.21	0.79	Suki Sitaram	
COMM 6	Customer & Business Improvement	Review and rationalisation of performance management systems, including CORVU	The Policy, Performance Management and Systems Review identified a number of systems used for Management Information and Performance Monitoring. Further work is being undertaken to review licences, staffing levels, maintenance costs and value of the existing systems to realise the required savings.	(58)	(64)	(64)	1.20		Suki Sitaram	

## SUMMARY OF EFFICIENCIES, ADDITIONAL INCOME AND SERVICE REDUCTIONS

Portfolio Ref	Service Activity	Description of Item	Impact / Issues	2013/14		2014/15		2015/16		Net Reduction in Posts		Senior Manager
				£000's	£000's	£000's	£000's	FTE In Post	FTE Vacant			
COMM 7	Skills, Economy & Housing Renewal	Refocusing and reduction of City Limits	<p><b>REDUCE</b> - Removal of General Fund resources for City Limits Employment (53% of previous General Fund resources to be replaced by Housing Revenue Account funding). Potential impact on services for residents with learning difficulties/disabilities. Year 1 £65k to be funded from the "Getting Our Economy Moving" Fund.</p>	(68)	(75)	(75)	1.00	0.19			Suki Sitaram	
COMM 8	Customer & Business Improvement	Reduction in general support budgets	These cover budgets in Communities, Communications and Corporate Policy and Performance.	(21)	(21)	(21)					Suki Sitaram	
COMM 9	Change Management	Restructure of Change Management Team	Deletion of vacant posts expected to support the Change Programme. The Change Programme will be supported by the Policy and Performance Analysts who will contribute 50% of their time for 2 / 3 years. In addition this proposal seeks to fund 2 Project Managers from the Transformation Fund.	(192)	(192)	(192)		2.00			Suki Sitaram	
COMM 10	Customer and Business Improvement	Restructure of Communities Team	Delete vacant post. This will reduce the capacity of the team	(50)	(50)	(50)		1.00			Suki Sitaram	
<b>Sub-total</b>				<b>(484)</b>	<b>(574)</b>	<b>(650)</b>	<b>5.41</b>	<b>3.98</b>				
<b>Communities Portfolio Total</b>				<b>(642)</b>	<b>(732)</b>	<b>(808)</b>	<b>5.41</b>	<b>3.98</b>				

**SUMMARY OF EFFICIENCIES, ADDITIONAL INCOME AND SERVICE REDUCTIONS**

Portfolio Ref	Service Activity	Description of Item	Impact / Issues	2013/14	2014/15	2015/16	Net Reduction in Posts		Senior Manager	
				£000's	£000's	£000's	FTE In Post	FTE Vacant		
<b>Environment &amp; Transport - Efficiencies</b>										
E&T 1	Planning, Transport & Sustainability	Reduction of Transport for South Hampshire (TFSH) Contribution	No direct impact as reduction to contribution agreed in 2011/12	(50)	(50)	(50)			Paul Nichols	
E&T 2	Planning, Transport & Sustainability	Efficiencies in Bikeability cycle training	No impact as will be funded from Department for Transport income.	(25)	(25)	(25)			Paul Nichols	
E&T 3	Planning, Transport & Sustainability	Efficiencies in School Crossing Patrols	Supervisor to reduce hours and removal of some vacant School Crossing Patrol posts. Limited impact as it has not been possible to fully staff this service.	(15)	(15)	(15)	0.34	0.50	Paul Nichols	
E&T 4	Planning, Transport & Sustainability	Reduction in market research/consultation budget	Limited direct impact as essential market research/consultation activities will be funded as needed on a project specific basis	(15)	(15)	(15)			Paul Nichols	
E&T 5	Planning, Transport & Sustainability	Reduction of PUSH contribution	<b>REDUCE</b> - There is a risk of a full re-evaluation of Partnership for Urban South Hampshire (PUSH) funding and PUSH programmes being significantly downscaled. Continue contribution in 2013/14 with £50k funded from the "Getting Our Economy Moving" Fund and negotiate future contribution.	0	(50)	(50)			Paul Nichols	
E&T 6	Bereavement	Crematorium - staff reduction	Following refurbishment of the Crematorium and installation of new cremators (to be completed by the end of 2012/13) it is proposed to reduce staff by one. This would have an impact on resilience at times of unexpected staff shortage.	(25)	(25)	(25)	1.00		Mitch Sanders	
E&T 7	Environmental Health	Additional Licensing of Houses in Multiple Occupation	The additional licensing of HMO's will generate income. Any associated work that can be done using existing resources within the Environmental Health Team through reprioritising work would produce a net saving.	(50)	(50)	(50)			Mitch Sanders	
E&T 8	Waste Collection and Disposal	Various measures including - improving efficiency of waste collections, policy changes at the Household Waste Recycling Centre and reductions in waste disposal costs.	This will require a concerted publicity campaign to advise residents of changes to services. Consultation with staff and Trade Union will be required on the detail proposed for a range of waste collection efficiencies built around merging of some collection services supported by optimisation of collection rounds. Changes to the waste acceptance policy at the City Depot Household Waste Recycling Centre will also be required along with a review of summer opening hours.	(357)	(464)	(464)	6.00	1.00	Jon Dyer-Slade	
<b>Sub-total</b>				<b>(537)</b>	<b>(694)</b>	<b>(694)</b>	<b>7.34</b>	<b>1.50</b>		

## SUMMARY OF EFFICIENCIES, ADDITIONAL INCOME AND SERVICE REDUCTIONS

Portfolio Ref	Service Activity	Description of Item	Impact / Issues	2013/14	2014/15	2015/16	Net Reduction in Posts		Senior Manager	
				£000's	£000's	£000's	FTE In Post	FTE Vacant		
<b><u>Environment &amp; Transport - Income</u></b>										
E&T 9	Planning, Transport & Sustainability	Increase in planning fees	Government proposal to increase planning fees nationally by 15%.	(90)	(90)	(90)			Paul Nichols	
E&T 10	Parking and Patrol	Introduction of evening charges	Currently there is no charge for on and off street evening parking in the City Centre with the exception of multi-storey car parks. This change would bring the council in line with competitors and other neighbouring authorities.	(300)	(500)	(500)			Paul Nichols	
E&T 11	Parking and Patrol	Introduction of charges at District Centre Car Parks	<b>REDUCE</b> - Currently in District Centre car parks parking is free for up to 5 hours with a single charge of £5 a day thereafter. The introduction of an hourly 50 pence rate would simplify enforcement and generate additional income. Due to the potential impact on local businesses, any implementation of this proposal will be delayed to 2014/15 pending a review. Aim to retain up to 30 minutes free parking.		(30)	(30)			Paul Nichols	
E&T 12	Parking and Patrol	Charge for first Residents Permit	<b>REDUCE</b> - Currently the first resident permit issued for a property is free. Introduction of an annual charge of £20.	(77)	(87)	(87)			Paul Nichols	
E&T 13	Parking and Patrol	Review of Car Parking Charges	There has been no increase in charges since 2009. Some charges will increase and some will decrease, with a net 5% increase in income target.	(250)	(250)	(250)			Paul Nichols	
E&T 14	Parking and Patrol	Shared use of on street parking bays for resident parking	Would require a change in the councils Parking Policy. Increased income from additional residents permits.		(50)	(50)			Paul Nichols	
E&T 15	Port Health	Government funding for Port Health sampling	Government funding to support sampling in the port as part of dealing with national threats has allowed the revenue budget to be reduced.	(10)	(10)	(10)			Mitch Sanders	
E&T 16	Bereavement Services	Increase burial fees	A 5% increase is proposed.	(15)	(15)	(15)			Mitch Sanders	
E&T 17	Pest Control	Increase Pest Control fees	A 5% increase is proposed.	(5)	(5)	(5)			Mitch Sanders	
E&T 18	Registration	Increase registration fees for ceremonies	A 5% increase is proposed.	(10)	(10)	(10)			Mitch Sanders	
E&T 19	Bereavement Service	Increase in cremation fees	Review charges to bring an overall increase of 5% is proposed.	(50)	(50)	(50)			Mitch Sanders	
E&T 20	Trading Standards	Use of Food Standards Agency (FSA) government grant income to fund existing service.	Grant is not guaranteed in future years and this risk will need to be managed.	(30)	(30)	(30)			Mitch Sanders	
<b>NEW a</b>	Parking and Patrol	Charge for second Residents Permit	Increase annual charge for second residents parking permit to £100	(20)	(20)	(20)			Paul Nichols	
<b>Sub-total</b>				<b>(857)</b>	<b>(1,147)</b>	<b>(1,147)</b>	<b>0.00</b>	<b>0.00</b>		



**SUMMARY OF EFFICIENCIES, ADDITIONAL INCOME AND SERVICE REDUCTIONS**

Portfolio Ref	Service Activity	Description of Item	Impact / Issues	2013/14	2014/15	2015/16	Net Reduction in Posts		Senior Manager	
				£000's	£000's	£000's	FTE In Post	FTE Vacant		
<b><u>Environment &amp; Transport - Service Reductions</u></b>										
E&T 21	Planning, Transport & Sustainability	Restructure of Planning and Development team, Sustainability team and Business Support team	This will significantly reduce capacity to undertake planning policy, planning conservation, archaeology and sustainability policy work. The loss of some Team Leader posts will be balanced by some reinforcement of more junior technical roles to ensure that statutory requirements can be met.	(95)	(134)	(134)	4.98		Paul Nichols	
E&T 22	Waste Collection	Introduce a chargeable garden waste collection service where income covers operating costs.	Will require a concerted publicity campaign to advise residents of the change to a chargeable service. Residents would still have access to the Household Waste Recycling Centre (HWRC) to dispose of their garden waste free of charge. With a chargeable service there would be a reduction in the number of posts required to operate the service, the actual reduction will be dependent on resident take up of the service. Changes would reduce the council recycling performance slightly.	(542)	(542)	(542)	4.00	2.00	Jon Dyer-Slade	
E&T 23	Planning, Transport & Sustainability	Reduction in bus subsidies affecting evening bus services, night buses and the S1/S2 services plus the Hythe Ferry.	<b>REDUCE</b> - All evening bus and night bus service subsidies will be removed plus all cross boundary subsidy. The night buses can be retained to 2015 using S106 funding. Some of these services may be replaced on a commercial basis. The S1/S2 services would be combined and provided on an off peak basis, leading to service reductions affecting Freemantle, Shirley and Lordshill. The subsidy for the Hythe Ferry is relatively small and it is unlikely that this will place the service at risk. Revised proposal to include P1 or alternative service serving Westwood Road, Portswood.	(254)	(374)	(374)			Paul Nichols	
E&T 24	Planning, Transport & Sustainability	Revert to national disabled bus pass scheme	Retain the national scheme with no local enhancement. It is proposed that current local passes should remain in place until their normal expiry date, in order to mitigate the impact.	(30)	(70)	(100)			Paul Nichols	
E&T 25	Directorate Support	Remove Directorate Business Support Manager post	The post has been deleted following approval of a Voluntary Redundancy request made in summer 2012.	(50)	(50)	(50)		1.00	Suki Sitararam	
E&T 26	Directorate Support	Reduction in Management Assistant posts	A reduction in Management Assistant posts to reflect the downsizing of senior management in the Environment & Economy Directorate	(41)	(41)	(41)	2.00	1.00	Dawn Baxendale	

**SUMMARY OF EFFICIENCIES, ADDITIONAL INCOME AND SERVICE REDUCTIONS**

Portfolio Ref	Service Activity	Description of Item	Impact / Issues	2013/14	2014/15	2015/16	Net Reduction in Posts		Senior Manager
				£000's	£000's	£000's	FTE In Post	FTE Vacant	
E&T 27	Waste Disposal	Reduce Project Integra membership costs	The saving would be made by reducing costs associated with the councils membership of Project Integra. This would be following discussion with other Project Integra partners.	(40)	(40)	(40)			Jon Dyer-Slade
E&T 28	Planning, Transport & Sustainability	Reduction of Road Safety Partnership budget	Reassign funding of road safety education and publicity initiatives to the local sustainable travel programme, to mitigate impacts and ensure that the Council continues to fulfil its statutory functions in support of the Police's speed enforcement programme.	(50)	(50)	(50)			Paul Nichols
E&T 29	ROMANSE (traffic and network management)	Additional saving from ROMANSE and CCTV contract arrangements in year one.	Additional savings from the ROMTV contract arrangements. In addition, there will be no contingency budget for the outsourced service.	(64)	(64)	(64)			Jon Dyer-Slade
E&T 30	Highways Retained Client	Remove additional revenue budget for costs not covered by the Highways Partnership.	There will be no budget to deal with specialist / localised requests and other ad hoc work not covered by the intervention levels in the main Highways Strategic Partnership (HSP) contract.	(100)	(100)	(100)			Jon Dyer-Slade
E&T 31	Waste Disposal	Continued reduction of waste reprocessing costs.	None.	(25)	(25)	(25)			Jon Dyer-Slade
E&T 32	Registration Service	Reduction in staff levels.	Deletion of vacant Support Assistant post currently covered by temporary arrangements. Possible impact on non-statutory income earning work.	(20)	(20)	(20)		1.00	Mitch Sanders
E&T 33	Port Health	Reduction in staff levels.	Deletion of posts and reprioritisation of work within Environmental Health.	(57)	(70)	(70)		2.60	Mitch Sanders
E&T 34	Regulatory Services - Business Support and Admin	Review and restructure of Business Support and Admin	Reduction of Business Support admin, vacant Trainee Environmental Health Officer post and associated budgets.	(52)	(62)	(62)	1.50	1.50	Mitch Sanders
<b>Sub-total</b>				<b>(1,420)</b>	<b>(1,642)</b>	<b>(1,672)</b>	<b>12.48</b>	<b>9.10</b>	
<b>Environment &amp; Transport Portfolio Total</b>				<b>(2,814)</b>	<b>(3,483)</b>	<b>(3,513)</b>	<b>19.82</b>	<b>10.60</b>	

**SUMMARY OF EFFICIENCIES, ADDITIONAL INCOME AND SERVICE REDUCTIONS**

Portfolio Ref	Service Activity	Description of Item	Impact / Issues	2013/14	2014/15	2015/16	Net Reduction in Posts		Senior Manager
				£000's	£000's	£000's	FTE In Post	FTE Vacant	
<b><u>Housing &amp; Leisure Services - Efficiencies</u></b>									
HLS 1	Housing Needs	Outcome based Service Level Agreement on delivering a Housing Needs Service by the Housing Revenue Account (HRA) on behalf of the Council	The HRA will agree an outcome based agreement with the Council on delivering Housing Allocations, Homelessness and Homelessness prevention services for a fixed sum of £1m per annum. The HRA will then use its wider resources to remodel how services are provided reducing financial impact on the general fund	(110)	(220)	(220)			Nick Cross
HLS 2	Kanes Hill	Review of charges and management resources for the site	Charges to be reviewed to ensure water and electricity are charged to plot holders at the required rate. Review the level of staff time provided to the site to reflect the previous investment in the management and maintenance arrangements ensuring there is no impact from the site to the wider Thornhill area	(18)	(28)	(28)			Nick Cross
HLS 3	Allotments	Implement the self financed allotment service arrangements	Complete the maintenance cost reductions and increased income from plot rents (as previously agreed and advertised) to achieve a self financing allotment service	(67)	(67)	(67)			Jon Dyer-Slade
HLS 4	Skills, Economy & Housing Renewal	Integration of Estate Regeneration & Housing Strategy and Development teams	Charge percentages of cost of Housing development posts to HRA as they will also work on estate regeneration	(53)	(53)	(53)			Barbara Compton
<b>Sub-total</b>				<b>(248)</b>	<b>(368)</b>	<b>(368)</b>	<b>0.00</b>	<b>0.00</b>	
<b><u>Housing &amp; Leisure Services - Service Reductions</u></b>									
HLS 5	Leisure & Culture	Provide only web based visitor information service	<b>REDUCE</b> - Closure of face to face and telephone service and replace by commissioning a dedicated resource to provide digital content and the provision of an electronic information point at SeaCity Museum. Install a second kiosk.	(41)	(75)	(75)	2.84		Mike Harris
HLS 6	Leisure & Culture	Closure of Archaeology Service	<b>REDUCE</b> - Archaeology team is intended to be a self funding trading unit. However, reduction in development and more competition from the private sector has meant that substantial losses have been consistently incurred. Reconfigure service and maintain provision with £80,000 subsidy				4.00	1.00	Mike Harris

**SUMMARY OF EFFICIENCIES, ADDITIONAL INCOME AND SERVICE REDUCTIONS**

Portfolio Ref	Service Activity	Description of Item	Impact / Issues	2013/14	2014/15	2015/16	Net Reduction in Posts		Senior Manager
				£000's	£000's	£000's	FTE In Post	FTE Vacant	
HLS 7	Leisure & Culture	Restructure of Leisure & Culture	<p><b>REDUCE</b> - Review of Leisure &amp; Culture team to provide focused contract management resource, and rationalise business support and project management. Restructure of the Arts &amp; Heritage team, but maintenance of staffing resource committed to education and curatorial functions (including conservation) and enhancing the visitor management functions to provide greater focus on front of house operations. Risk of reputational damage and potential impact on 'Accreditation' for collections. Significant reduction in ability to respond to public enquiries regarding the collections.</p>	(150)	(216)	(216)	3.63		Mike Harris
HLS 8	Leisure & Culture	Reductions in Library service	<p><b>REDUCE</b> - Reduction of posts, removal of business information service, withdrawal of Saturday service on Mobile library, reduction in services to children and in professional support for the service and reduction in opening times of between 5 and 10 hours per week for eight libraries. There has been a reduction in the libraries materials purchase fund which has been partially offset by the increased costs that may be incurred through the operation of the new Woolston Library. In order to deliver the previously agreed budget reduction of £97,000, the mobile library and Bookbus will be consolidated into a single mobile service. Mitigate reduction in opening hours in original proposal.</p>	(97)	(153)	(153)	7.10	5.01	Mike Harris
HLS 9	Leisure & Culture	Reductions in Events Team	<p><b>REDUCE</b> - Delete all general support budgets for events. Further reductions in 2014/15 would require the reduction to a single coordinator post, so that events promoted and managed by others can be effectively coordinated and facilitated. Likely to lead to the loss of many events in the City, or the need to find additional finance for each event to buy in event management capacity. Deletion of funding for Senior Citizen's Festival and Community events. This may be offset if external funding can be secured. Revised proposal to maintain a major events capacity.</p>	(25)	(56)	(56)	1.00		Mike Harris

**SUMMARY OF EFFICIENCIES, ADDITIONAL INCOME AND SERVICE REDUCTIONS**

Portfolio Ref	Service Activity	Description of Item	Impact / Issues	2013/14	2014/15	2015/16	Net Reduction in Posts		Senior Manager
				£000's	£000's	£000's	FTE In Post	FTE Vacant	
HLS 10	Parks & Grounds Maintenance	Reorganise & Restructure Grounds Maintenance Management & Operations	Staffing, overhead and resource savings and efficiencies realised through re-structuring front-line parks service into three much larger and less localised operational groupings ( i.e. East District Team, West District Team, Commercial Services Team) with clearer distinction between HRA and non-HRA operations, and elements of service re-designed to more closely address needs of HRA tenants. New streamlined operational groupings will have a smaller core (i.e. winter) staff establishment and will increase service capacity in the peak spring / summer season possibly through annualised hours to maximise use of high output grass cutting machinery, employment of additional seasonal staff, and improved co-working with partner agencies.	(580)	(697)	(697)	14.00	4.50	Jon Dyer-Slade
HLS 11	Street Cleansing	Reorganise and restructure the street cleansing service with reduced management and operational staff, fleet resources and move to a primarily reactive cleansing service model	<b>REDUCE</b> - Significant staff, fleet and resource / overhead savings realised through moving to a more reactive service, with frequency of programmed mechanical sweeping operations reduced by around 35% but response targeted within one working day of report for specific locations developing unacceptable build-ups of litter between routine cleans. Maintenance inputs for highly labour intensive areas such as the city centre, district centres and central estates reduced by around 25%	(250)	(332)	(332)	6.00	1.00	Jon Dyer-Slade
HLS 12	Parks & Natural Environment	Restructure the operational arrangements of the Natural Environment and Tree Management teams	Reduce the general fund costs of management and technical work by the Trees, Natural Environment and Parks Development functions by part funding specialist posts through grants, additional income / contributions from partner agencies or reduced staff levels. Includes additional offset income from the HRA for part funding posts working on improving housing open spaces. If external income cannot be found the service needs to reduce staff numbers.	(129)	(155)	(155)	2.00		Jon Dyer-Slade
HLS 13	Leisure & Culture	Reduction in Art Gallery opening hours	<b>REDUCE</b> - Focus of opening hours at times where usage is highest and school visits can be maximised. New hours to be 10am to 2pm Monday to Friday, weekend hours to be determined. The shop will be located upstairs in the main gallery. Revised proposal to include a review of opening hours Monday to Friday.	(30)	(50)	(50)		2.80	Mike Harris
<b>Sub-total</b>				<b>(1,302)</b>	<b>(1,734)</b>	<b>(1,734)</b>	<b>40.57</b>	<b>14.31</b>	
<b>Housing &amp; Leisure Services Portfolio Total</b>				<b>(1,550)</b>	<b>(2,102)</b>	<b>(2,102)</b>	<b>40.57</b>	<b>14.31</b>	

## SUMMARY OF EFFICIENCIES, ADDITIONAL INCOME AND SERVICE REDUCTIONS

Portfolio Ref	Service Activity	Description of Item	Impact / Issues	2013/14	2014/15	2015/16	Net Reduction in Posts		Senior Manager
				£000's	£000's	£000's	FTE In Post	FTE Vacant	
<b><u>Leader's - Efficiencies</u></b>									
LEAD 1	Customer & Business Improvement	Review and restructure of the Communications function	This will significantly reduce communications capacity and activity and require the Communications team to move to generic roles undertaking both marketing and PR functions and a rota system to deal with reactive press enquiries. This requires the council to take a different approach to commissioning communications work on a council wide basis to ensure better prioritisation within reduced resources.	(95)	(114)	(114)	3.50	2.00	Suki Sitaram
LEAD 2	Directorate Management	Environment & Economy restructure	Reduction in Senior Management implemented November 2012	(360)	(387)	(387)	1.00	2.60	Dawn Baxendale
LEAD 3	Democratic Services	Reduction in the number of Cabinet Members	Deletion of 2 Cabinet Member posts	(26)	(26)	(26)			Richard Ivory
			<b>Sub-total</b>	<b>(481)</b>	<b>(527)</b>	<b>(527)</b>	<b>4.50</b>	<b>4.60</b>	
<b><u>Leader's - Income</u></b>									
LEAD 4	Skills, Economy & Housing Renewal	Economic Development - income from city centre spaces	Space in the city centre is being tendered to provide market/events that will deliver more income.	(50)	(50)	(50)			Barbara Compton
LEAD 5	Democratic Services	Sale of DVLA number plate "TR 1"	One off saving. Will incur small cost in provision of new number plate and registration with DVLA	TBC					Richard Ivory
			<b>Sub-total</b>	<b>(50)</b>	<b>(50)</b>	<b>(50)</b>	<b>0.00</b>	<b>0.00</b>	
<b><u>Leader's - Service Reductions</u></b>									
LEAD 6	City Development	Deletion in posts and supplies & services	REDUCE - Limited capacity to take on new projects or facilitate development schemes on non council land. Year 1 £50k to be funded from the "Getting Our Economy Moving" Fund	(14)	(35)	(35)		0.50	Tim Levenson
LEAD 7	Skills, Economy & Housing Renewal	Reduction of Economic Development activity	Less reactivity and slower response times to enquiries regarding inward investment	(59)	(59)	(59)		2.11	Barbara Compton
<b>NEW b</b>	Democratic Services	Members Allowances	10% Reduction in Members Allowances. Voluntary reduction but assumed all Members agree.	(70)	(70)	(70)			Richard Ivory
			<b>Sub-total</b>	<b>(143)</b>	<b>(164)</b>	<b>(164)</b>	<b>0.00</b>	<b>2.61</b>	
			<b>Leader's Portfolio Total</b>	<b>(674)</b>	<b>(741)</b>	<b>(741)</b>	<b>4.50</b>	<b>7.21</b>	

## SUMMARY OF EFFICIENCIES, ADDITIONAL INCOME AND SERVICE REDUCTIONS

Portfolio Ref	Service Activity	Description of Item	Impact / Issues	2013/14	2014/15	2015/16	Net Reduction in Posts		Senior Manager
				£000's	£000's	£000's	FTE In Post	FTE Vacant	
<b><u>Resources - Efficiencies</u></b>									
RES 1	Admin Buildings	Review and restructure of Building Cleaning	The ongoing rationalisation of the civic buildings portfolio and cleaning specifications will enable a reduction in the number of staff within the cleaning team and review of supervision arrangements	(29)	(32)	(32)	1.00	1.00	John Spiers
<b>Sub-total</b>				<b>(29)</b>	<b>(32)</b>	<b>(32)</b>	<b>1.00</b>	<b>1.00</b>	
<b><u>Resources - Service Reductions</u></b>									
RES 2	Property, Procurement and Contract Management	Reduction of 1 FTE Business and Account Management Officer post	Due to a reduction in the size of the Council's property portfolio and the reducing capital and revenue budgets available for service areas to commission works, the amount of client agency support to service areas will be reduced. Service managers requiring professional construction services from Capita will be increasingly required to work directly with Capita and not be able to draw on the Business and Account Management Team to ensure work is correctly specified or that VFM is being obtained.	(30)	(41)	(41)	1.00		John Spiers
RES 3	Capita Partnership Costs	Contract Changes	Savings delivered in partnership with Capita	(700)	(400)	(400)			Mark Heath
RES 4	Finance Service	Delete part-year funding for Project Accountant post	Project resource to be funded from Transformation fund for 6 months if needed. Position to be reviewed in September 2013.	(30)					Andy Lowe
RES 5	Property, Procurement and Contract Management	Deletion of Customer Services Support Officer and associated general support budgets	The post manages the Customer Excellence Awards, dissemination of quarterly telephone reports and general support to the Customer Services Client function	(50)	(54)	(54)	1.00		John Spiers
RES 6	Property, Procurement and Contract Management	Reduction of 1 FTE Partnership Officer Post	The planned re-launch of the SSP Partnership will change the working arrangements with Capita. A full review of KPI's will be undertaken as part of the re-launch and less reliance will be placed on verifying and interrogating the figures produced by the Partnership. This will enable the reduction of one Partnership Officer post, with any residual activities to be undertaken by the client teams.	(25)	(30)	(30)	1.00		John Spiers
<b>NEW c</b>									
	Admin Buildings	Review of Town Sergeants (Driving & Ceremonial Duties) events.	Removal of Towns Sergeants from driving and ceremonial duties for the Mayors office. Funding retained of £10,000 to maintain capacity for key events.	(30)	(30)	(30)		1.00	John Spiers
<b>Sub-total</b>				<b>(865)</b>	<b>(555)</b>	<b>(555)</b>	<b>3.00</b>	<b>0.00</b>	
<b>Resources Portfolio Total</b>				<b>(894)</b>	<b>(587)</b>	<b>(587)</b>	<b>4.00</b>	<b>1.50</b>	
<b>GRAND TOTAL</b>				<b>(15,138)</b>	<b>(17,529)</b>	<b>(18,340)</b>	<b>117.19</b>	<b>84.16</b>	

**2013/14 GENERAL FUND REVENUE ACCOUNT**

<b>Portfolios</b>	<b>2013/14 Forecast</b>	<b>Revenue Pressures</b>	<b>Revenue Bids / Initiatives</b>	<b>Savings &amp; Income</b>	<b>2013/14 Budget</b>
	<b>£000's</b>	<b>£000's</b>	<b>£000's</b>	<b>£000's</b>	<b>£000's</b>
Adult Services	73,579.3	0.0	0.0	(3,820.0)	69,759.3
Children's Services	60,435.8	2,211.0	0.0	(4,849.0)	57,797.8
Communities	7,026.0	0.0	0.0	(642.0)	6,384.0
Environment & Transport	36,379.9	0.0	25.0	(2,814.0)	33,590.9
Housing & Leisure Services	19,763.5	0.0	80.0	(1,550.0)	18,293.5
Leader's Portfolio	4,649.0	0.0	285.0	(674.0)	4,260.0
Resources	14,935.1	0.0	0.0	(894.0)	14,041.1
<b>Sub-total for Portfolios</b>	<b>216,768.6</b>	<b>2,211.0</b>	<b>390.0</b>	<b>(15,243.0)</b>	<b>204,126.6</b>
<b>Levies &amp; Contributions</b>					
Southern Seas Fisheries Levy	31.4				31.4
Flood Defence Levy	31.8				31.8
Coroners Service	560.0				560.0
	<b>623.2</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>623.2</b>
<b>Capital Asset Management</b>					
Capital Financing Charges	13,356.6			167.3	13,523.9
Capital Asset Management Account	(24,585.1)				(24,585.1)
	<b>(11,228.5)</b>	<b>0.0</b>	<b>0.0</b>	<b>167.3</b>	<b>(11,061.2)</b>
<b>Other Expenditure &amp; Income</b>					
Direct Revenue Financing of Capital Trading Areas (Surplus) / Deficit	210.0				210.0
Net Housing Benefit Payments	33.5				33.5
Contribution to Transformation Fund	(881.9)				(881.9)
Contribution from Interest Equalisation Reserve	0.0				0.0
	(1,000.0)				(1,000.0)
Non-Specific Government Grants	(134,041.1)			(408.5)	(134,449.6)
Collection Fund Surplus	(1,041.6)				(1,041.6)
Open Spaces and HRA	435.7				435.7
Risk Fund	5,800.0				5,800.0
Contingencies	250.0				250.0
	<b>(130,235.4)</b>	<b>0.0</b>	<b>0.0</b>	<b>(408.5)</b>	<b>(130,643.9)</b>
<b>NET GF SPENDING</b>	<b>75,927.9</b>	<b>2,211.0</b>	<b>390.0</b>	<b>(15,484.2)</b>	<b>63,044.7</b>
<b>Draw from Balances:</b>					
Addition to / (Draw From) Balances To Fund the Capital Programme	6,143.2			1,071.2	7,214.4
	(210.0)				(210.0)
	<b>5,933.2</b>	<b>0.0</b>	<b>0.0</b>	<b>1,071.2</b>	<b>7,004.4</b>
Revenue Pressures	2,211.0	(2,211.0)			0.0
<b>Net Gap in Budget After Presures</b>	<b>14,023.0</b>	<b>0.0</b>	<b>390.0</b>	<b>(14,413.0)</b>	<b>0.0</b>
<b>COUNCIL TAX REQUIREMENT</b>	<b>70,049.1</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>70,049.1</b>



**COLLECTION FUND ESTIMATES 2013/14**

	<b>2012/13</b>	<b>2013/14</b>	<b>Change</b>	<b>Change</b>
	<b>£000's</b>	<b>£000's</b>	<b>£000's</b>	<b>%</b>
Southampton City Council Precept (*)	83,205.5	70,049.1	(13,156.4)	-15.81%
Police and Crime Commissioner for Hampshire Precept (*)	9,819.8	8,390.1	(1,429.7)	-14.56%
Fire and Rescue Authority Precept (*)	4,121.3	3,404.9	(716.4)	-17.38%
Income due from Council Tax Payers	<u>97,146.6</u>	<u>81,844.1</u>	<u>(15,302.5)</u>	<u>-15.75%</u>
Tax Base for Area	67,144.0	55,471.7	(11,672.3)	-17.38%
<b>Basic Amount of Tax for Band D Property</b>	<b><u>1,446.84</u></b>	<b><u>1,475.42</u></b>	<b><u>28.58</u></b>	<b><u>1.98%</u></b>

(\* The tax base and resulting precept are now calculated on a slightly different basis than in previous years, reflecting the required adjustments as a result of the localisation of Council Tax Benefit and the changes to associated funding. This has the impact of lowering the overall taxbase going forward).

**MEDIUM TERM FINANCIAL FORECAST**

Portfolios	2013/14 Forecast £000's	Base Changes £000's	2014/15 Forecast £000's	Base Changes £000's	2015/16 Forecast £000's
Adult Services	69,759.3		69,759.3		69,759.3
Children's Services	57,797.8		57,797.8		57,797.8
Communities	6,384.0		6,384.0		6,384.0
Environment & Transport	33,590.9		33,590.9		33,590.9
Housing & Leisure Services	18,293.5		18,293.5		18,293.5
Leader's Portfolio	4,260.0		4,260.0		4,260.0
Resources	14,041.1		14,041.1		14,041.1
Add Pressures - Future Years (Unknown)		1,000.0	1,000.0	1,000.0	2,000.0
Base Changes & Inflation		10,263.0	10,263.0	8,697.7	18,960.7
<b>Sub-total for Portfolios</b>	<b>204,126.6</b>	<b>11,263.0</b>	<b>215,389.6</b>	<b>9,697.7</b>	<b>225,087.3</b>
<b>Levies &amp; Contributions</b>					
Southern Seas Fisheries Levy	31.4		31.4		31.4
Flood Defence Levy	31.8		31.8		31.8
Coroners Service	560.0		560.0		560.0
	<b>623.2</b>	<b>0.0</b>	<b>623.2</b>	<b>0.0</b>	<b>623.2</b>
<b>Capital Asset Management</b>					
Capital Financing Charges	13,523.9	131.2	13,655.1		13,655.1
Capital Asset Management Account	(24,585.1)		(24,585.1)		(24,585.1)
	<b>(11,061.2)</b>	<b>131.2</b>	<b>(10,930.0)</b>	<b>0.0</b>	<b>(10,930.0)</b>
<b>Other Expenditure &amp; Income</b>					
Direct Revenue Financing of Capital	210.0	(110.0)	100.0		100.0
Trading Areas (Surplus) / Deficit	33.5		33.5		33.5
Net Housing Benefit Payments	(881.9)		(881.9)		(881.9)
Contribution to Transformation Fund	0.0	0.0	0.0		0.0
Contribution from Interest Equalisation Reserve	(1,000.0)	1,000.0	0.0		0.0
Contribution to Pay Reserve	0.0	848.0	848.0	737.0	1,585.0
Non-Specific Government Grants	(134,449.6)	17,495.3	(116,954.3)	12,760.2	(104,194.1)
Collection Fund Surplus	(1,041.6)	1,041.6	0.0		0.0
Open Spaces and HRA	435.7		435.7		435.7
Risk Fund	5,800.0	(1,900.0)	3,900.0	(300.0)	3,600.0
Contingencies	250.0		250.0		250.0
	<b>(130,643.9)</b>	<b>18,374.9</b>	<b>(112,269.0)</b>	<b>13,197.2</b>	<b>(99,071.8)</b>
<b>NET GF SPENDING</b>	<b>63,044.7</b>	<b>29,769.1</b>	<b>92,813.8</b>	<b>22,894.9</b>	<b>115,708.7</b>
<b>Draw from Balances:</b>					
Addition to / (Draw From) Balances	7,214.4	(5,168.8)	2,045.6	(1,692.8)	352.8
To fund the Capital Programme	(210.0)	110.0	(100.0)		(100.0)
<b>NET GAP IN BUDGET</b>	<b>7,004.4</b>	<b>(5,058.8)</b>	<b>1,945.6</b>	<b>(1,692.8)</b>	<b>252.8</b>
<b>Council Tax Requirement</b>	<b>70,049.1</b>	<b>24,710.3</b>	<b>94,759.4</b>	<b>21,202.1</b>	<b>115,961.5</b>
Council Tax	70,049.1	2,783.5	72,832.6	1,455.5	74,288.1
<b>Roll Forward Gap</b>	<b>0.0</b>	<b>21,926.8</b>	<b>21,926.8</b>	<b>19,746.6</b>	<b>41,673.4</b>
Less Savings - Future Years (Known)		(2,391.0)	(2,391.0)	(811.0)	(3,202.0)
Less Savings - Future Years (Work In Progress)		(220.0)	(220.0)	(1,728.0)	(1,948.0)
<b>Revised Gap</b>	<b>0.0</b>	<b>19,315.8</b>	<b>19,315.8</b>	<b>17,207.6</b>	<b>36,523.4</b>
Published Budget Gap	0.0		19,314.4		36,662.4
Variance to Published Gap	0.0		1.4		(139.0)